

RIO GRANDE PACIFIC CORPORATION

Conductor Trainee

Manager Evaluation Report

<input type="checkbox"/> IDAHO NORTHERN & PACIFIC RAILROAD	<input type="checkbox"/> NEBRASKA CENTRAL RAILROAD
<input type="checkbox"/> NEW ORLEANS & GULF COAST RAILWAY	<input type="checkbox"/> WICHITA, TILLMAN & JACKSON RAILWAY

TRAINEE:	I.D.#:
MANAGER:	I.D.#:
TYPE OF EVALUATION	DATE:
<input type="checkbox"/> INTERIM RECOMMENDATION: <input type="checkbox"/> COMPETENT <input type="checkbox"/> ADDITIONAL TRAINING <input type="checkbox"/> DO NOT ADVANCE	<input type="checkbox"/> FINAL RECOMMENDATION: <input type="checkbox"/> PROMOTE TO TRAINMAN <input type="checkbox"/> PROMOTE TO CONDUCTOR <input type="checkbox"/> DO NOT PROMOTE

SKILLS & ABILITY CHECKLIST

(CHECK THE APPROPRIATE BOX – ALL ITEMS MUST BE CHECKED)

(A) Competent (B) Above Average (C) Average (D) Below average (N/A) Not applicable

TASK	A	B	C	D	N/A
Air brake tests & safety inspections					
Communication with crew members / employees					
Communication with customers					
Copying/repeating mandatory directives					
Coupling & uncoupling equipment					
Coupling air hoses / Operating angle cocks					
Equipment securement / Operating handbrakes					
Hand & lantern signals					
Handling hazmat / placement & switching					
Job Briefing					
Leaving equipment to foul / Close Clearances					
Mounting/Dismounting equipment					
Operating De-rails					
Operating Switches					
Operation and care of company vehicles					
Protecting shoving movements					

Radio signals & communication					
Rear-end markers / EOT devices					
"Red Zone" protection					
Riding equipment					
Sufficient distance around & between equipment					
Switching cars at industry / pulling & spotting					
Switching cars in yards / allowing to roll free					
Understanding of conductor paperwork					
Understanding of Track Warrants & Bulletins					
Walking on or near tracks					
General knowledge/compliance with Safety Rules					
General knowledge/compliance with GCOR Rules					
General knowledge/compliance with ABTH Rules					
General knowledge/compliance with Hazmat Rules					
Overall Conduct & Attitude					
Other:					
Other:					

Comments: